

ORGANISATION NOTICE 2502-TPZB-025

In alignment with the new structure established under O.N. 2412-TPZB-238 dated 19/12/2024, the following organizational changes pertain to the relevant units:

- the **Space Projects and Operational Services** Business Unit, managed by **Massimiliano Mascia**, is organised as follows:
 - IT Infrastructure function, confirmed to **Logan Boegen**
 - Business Development & Sales O.U., assigned to **Cristina Chicarella**, with the following specific responsibilities:
 - Innovative Solutions – **Iacopo Vannucci**
 - New Markets – **Matteo Manieri**
 - M&O Business – **Gaetano Del Bufalo**
 - Proposal Engineering – **Dimitar Dimitrov**
 - Programmes & Operations O.U., assigned to **Nickola Carlomagno**, with the following specific responsibilities:
 - Satellite Operations O.U. – **Thibault Denis**
 - Maintenance & Operations O.U. – **Francesca Ferrari Tanca**
 - Telecom & Navigation O.U. – **Burcu Özkaptan**
 - Cyber Security Projects O.U. – **Jose M. Torres**
 - Galileo Service Operations O.U., assigned to **Denis Robillard**, with the following specific responsibilities:
 - ILS and Remote Sites – **Olivier Martelange**
 - Support Infrastructure – **Etienne Beauve**
 - Field Engineering – **Nicolas Hartman**
 - Performance Optimization & Improvements – *Denis Robillard a.i.*
 - Innovation & Technology Governance, assigned to **Fabio Pinna**, with the following specific responsibilities:
 - Galileo Second Generation O.U. – **Eduard Mendez**
 - Labs & Integration – **Justas Tamosiunas**.





- the **Space Engineering Support Services** Business Unit, managed by Federico Rossi *ad interim*, is organised as follows:
 - Business Development & Sales O.U., assigned to **Angelo Giuliano**, with the following specific responsibilities:
 - ESTEC Account Management – *Angelo Giuliano a.i.*
 - EUSPA Account Management – **Alessandro Donatelli**
 - Bid Management – *Angelo Giuliano a.i.*
 - ESTEC Services O.U., confirmed to **Massimiliano Guillaro**, operationally managing all the activities performed under EFC-2. For the “service” model, the following service managers have been identified for each domain:
 - Engineering Services for the HRE/D – **Alessandro De Simone**
 - Science Support & Exploration – **Rodrigo Coutinho de Almeida**
 - Facility Management – **Lionel Collignon**
 - RF System Engineering – **Tommaso Panicciari**
 - Technical Support to STS-I – **Elisa Riveccio**
 - Galileo Program and Navigation Support – **Roc Maymò-Camps**
 - PA & Safety for Launchers – **Daniel Van Tongerloo**
 - GSMC On-site Engineering – **Jorge Iagoba**
 - Data Archiving Service – **Thomas Lehmann**
 - System Engineering support Service – **Enrico Tormena**for employees covered by the Manpower Assignment Scheme (MAS) model, **Massimiliano Guillaro** is confirmed as point of reference.
 - EUSPA Services O.U., confirmed to **Nicolas Chabeaudie**, operationally managing all the activities performed under Lot-4. For the delivery mode, the following task managers have been identified:
 - Support to RAMS – **Eole Picot**
 - Product Assurance / Quality Assurance – **Radek Lapacek**
 - Configuration and Documentation Management - *Nicolas Chabeaudie a.i.*
 - Service Centre of Excellence O.U., assigned to **Riccardo Di Lauro**



- the **People, Legal & External Relations** Department, managed by **Amélie Revers**, is organised as follows:
 - Health, Safety, Environment & Well Being O.U., assigned to *Amélie Revers a.i.*
 - Talent Acquisition O.U., assigned to **Claire Guedon**
 - Space Engineering Support Services – HR Administration, Learning & Development O.U., assigned to **Pinelopi Demesticha**
 - Space Projects & Operational Services – HR Administration, Learning & Development O.U., assigned to *Amélie Revers a.i.*
 - Office, Travel Management & Internal Events, assigned to **Wendy Ouabel**
 - Communication & External Events, assigned to **Alexandre de Geradon**

- the **Finance** Department, managed by **Angelo Maiuri**, is organised as follows:
 - Treasury and Commercial Support, assigned to **Valerie Van Nerom**
 - Accounting, Finance & Fiscal BE, CZ and Consolidated O.U., assigned to **Henri De Backer**, with the following specific responsibilities:
 - Assets Consolidated and BE & CZ Accounting – **Nicolas Maquet**
 - Cash Flow, Labour Cost Consolidated and BE Accounting – **Andy Lampecco**
 - Accounting, Finance & Fiscal NL O.U., assigned to *Angelo Maiuri a.i.*, with the following specific responsibilities:
 - Accounting Support– **Sylvie Zoli**
 - Industrial Planning, Project Control & Reporting O.U., assigned to **Emily Morin**, with the following specific responsibilities:
 - Industrial Planning & Reporting – *Emily Morin a.i.*
 - Projects Control – **Abdel Hattabi**

- the **Supply Chain Management** O.U., managed by **Simona Ferrotti**, is organised as follows:
 - Procurement O.U., confirmed to **France Pierard**
 - Space Projects & Operational Services – Contracts Management & Administration O.U., assigned to **Simona Ferrotti a.i.**
 - Space Engineering Support Services – Contracts Management & Administration O.U., assigned to **Miriam Pico**



- Mobility Management, assigned to **Simona Ferrotti a.i.**

The new organisation charts are included in the following pages.

Detailed Terms of Reference will follow.

Bastogne, 07/02/2025

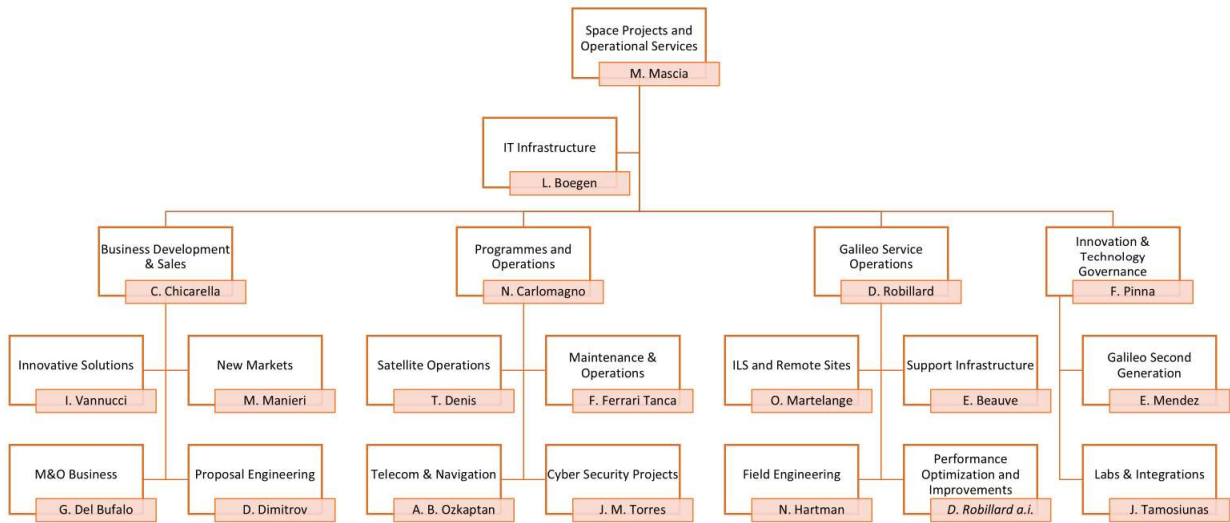
TELESPAZIO Belgium SRL
Federico Rossi
President & CEO

A handwritten signature in blue ink, appearing to read 'Federico Rossi', written over the printed name and title.

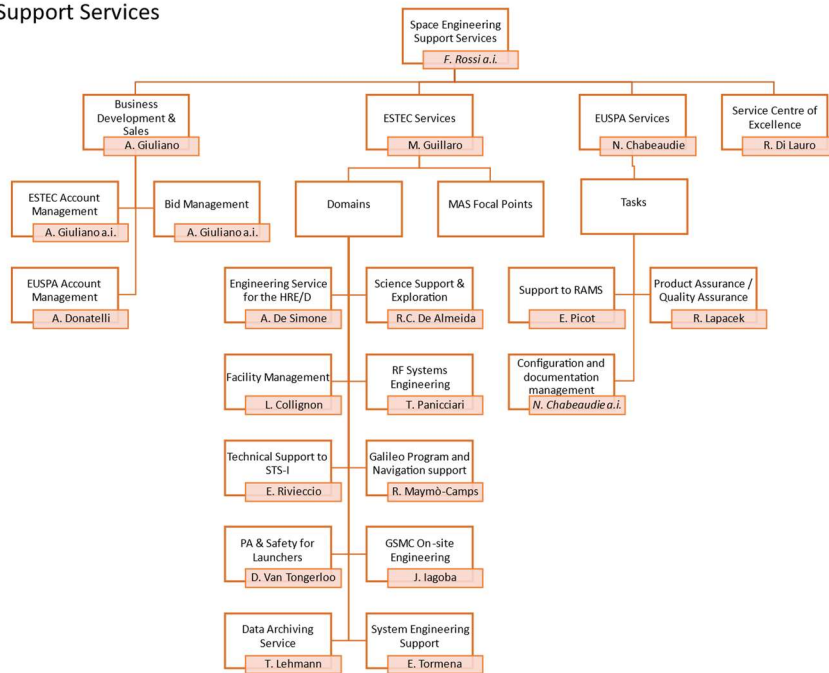
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Space Projects and Operational Services
Business Unit

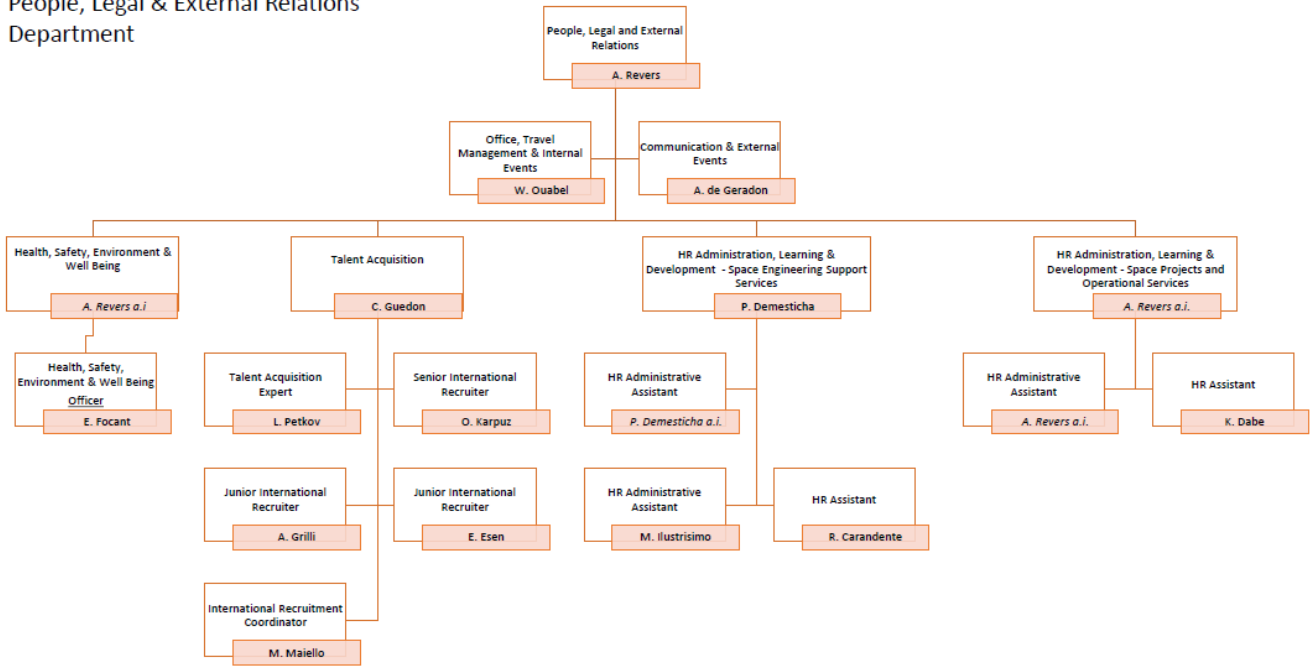


Space Engineering Support Services
Business Unit

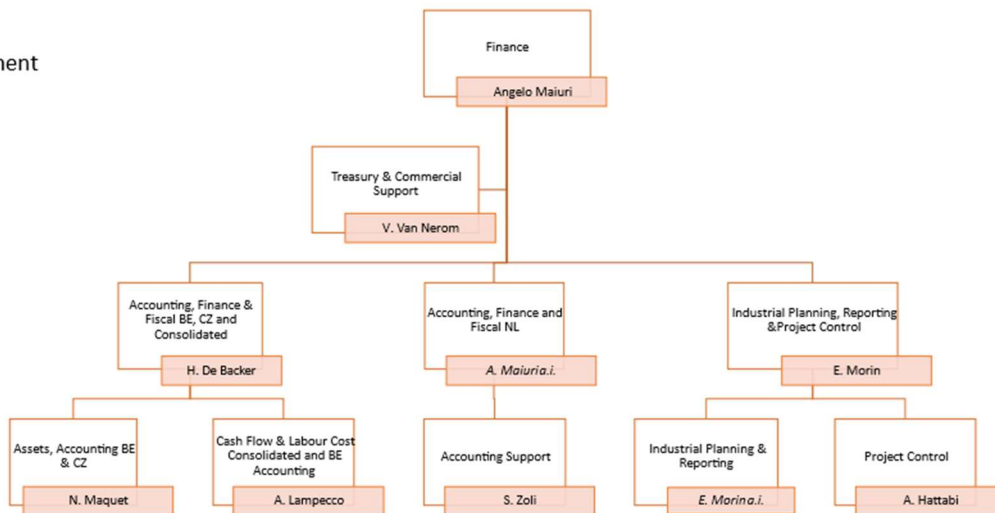




People, Legal & External Relations Department



Finance Department



Supply Chain Management Organisational Unit

